

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 22nd of April 2013 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Smith & Mr. Clemmons

A moment of silence was observed in memory of those killed or injured in the Boston Marathon incident.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. American Heart Association – Ray Meyer and Kim Plagge
Our district has raised over \$359,000 for the American Heart Association in recent years.
- B. West Elementary (Kagan Cooperative Learning) – Kim Wotring, Linda Glass and Trisha Funk
- C. Recognition of Retirees

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

13-31 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 7:21 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

The Board resumed the meeting at 8:59 pm.

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-32 RESIGNATIONS/EMPLOYMENT/ NON-RENEWALS

MOTION – Moved by Mr. Kearns to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated – Mr. Martin presented

1. Resignations

- a. Carol Bonner, North, Kindergarten
(effective at the end of the day on May 30, 2013; for retirement purposes)
- b. Linda Broughton, West, 3rd grade
(effective at the of the day on May 31, 2013; for retirement purposes)
- c. Dawn Bruestle, North, Music
(effective at the of the day on May 31, 2013; for retirement purposes)
- d. Doug Bruestle, West, Music
(effective at the of the day on May 31, 2013; for retirement purposes)
- e. Tammy Campbell, East, 1st grade
(effective at the of the 2012-2013 school year; for personal reasons)
- f. Gary Cosby, Freshman, Math
(effective at the of the day on May 31, 2013; for retirement purposes)
- g. Ruth Doyle, District, Hearing Impaired
(effective at the of the day on May 31, 2013; for retirement purposes)
- h. James Goforth III, Intermediate, Intervention Specialist
(effective at the of the 2012-2013 school year; for personal reasons)
- i. Denise Hayes, Intermediate, Assistant Principal
(effective at the of the 2012-2013 school year, in order to accept another position within the district)
- j. Susan Heidel, East, Physical Education
(effective August 18, 2013; for personal reasons)
- k. Laura Humphries, Central, Kindergarten
(effective at the end of the 2012-2013 school year; for personal reasons)
- l. Suzanne Jones, Middle, ESL
(effective at the of the 2012-2013 school year; for personal reasons)

- m. Susan Leder, East, Intervention Specialist
(effective at the end of the day on May 31, 2013; for retirement purposes)
 - n. Vickie Massie, West, 2nd grade
(effective at the of the day on May 30, 2013; for retirement purposes)
 - o. Mary Manos Morgan, District, School Psychologist
(effective July 1, 2013; for retirement purposes)
 - p. Donna Noe, Senior High, Intervention Specialist
(effective at the of the 2012-2013 school year; for personal reasons per agreement)
 - q. Judith O'Connor, District, Hearing Impaired
(effective at the of the day on May 31, 2013; for retirement purposes)
 - r. Diane Parrett, District, Director of Special Services
(effective July 1, 2013; for retirement purposes)
 - s. Carolyn Smith, Freshman, Art
(effective at the end of the day on May 31, 2013; for retirement purposes)
 - t. N. Yvonne Smith, Intermediate, Guidance Counselor
(effective August 5, 2013; for personal reasons)
 - u. Lisa Williamson, District, Speech Language Pathologist
(effective June 1, 2013; for retirement purposes)
 - v. Karyn Winkler, District, Special Services Supervisor
(effective June 1, 2013; for retirement purposes)
2. Employment
- a. Denise Hayes, North Elementary, Assistant Principal
(recommended for a new two-year administrative contract, effective July 1, 2013 through June 30, 2015, for 203 days, on the certified administrative salary range 1; for a replacement position)
 - b. Extracurricular 2012-13
 - Senior High**
Jessica Whitley, Volleyball Assistant, Boys
 - Middle**
Jason Laflin, Leadership Weekend Coordinator
Shawn Starkey, Leadership Weekend Coordinator

- c. New One-Year Limited Teacher contracts (effective with the 2013-2014 school year)
- Kamalian, Sarah
Knowlton, Charlotte
Richards, Paul
McLaughlin, Traci, .50 FTE (based on availability of Auxiliary funds through state of Ohio)
Parker, Sharon, .85 FTE (based on availability of Auxiliary funds through state of Ohio)
- d. New Two-Year Limited Teacher Contracts (effective with the 2013-2014 school year)
- | | |
|----------------------|-------------------------|
| Balfour, Maria | Grimes, Caine |
| Beck, Daniel | Grimes, Jessica |
| Becker, Jennifer | Hatton, Shirley |
| Benjamin, Jennifer | Hauser, Bridget |
| Brinker, Andrew | Hawkins, Shalena |
| Browning, Michael | Heidelberg, Robyn |
| Buehler, Pamela | Hendrix, Laura, 50% |
| Buelt, John | Hensey, Sarah |
| Center, Amy | Hensler, Jennifer |
| Cook, David | Hippert, Amy |
| Covert, Heather | Hippert, Joel |
| Crapo, Matthew | Hudson, Aline |
| Cropper, Ryan | Hudson, Amy |
| Culp, Kara | Hughes, Kerri |
| Dean, Ashley | Jacob, Laura "Beth" |
| Dickman, M. Christa | Johnson, Nicole |
| Dodge, Greg | Jones, Jessica |
| Dougherty, Sandra | Jones, Rebecca, 50% |
| Downey, Zachary | Kalejs, Christopher |
| Eck, Dawn | Klaber, Erika, 60% |
| Emig, Ashley | Lee, Kathryn |
| Felsheim, Lauren | Lohrey, Emily |
| Fielden, Kurt | Mack, Ann |
| Fields, Stacy | Madden, James |
| Fisher, Jeanette | McCloskey, Nancy, 70% |
| Fitzgerald, Brittany | McMullen, Lisa |
| Flaig, Eric | McQueary, Katharine |
| Flannery, Nicholas | McQueen, Julia |
| Foertmeyer, Natalie | Miller, Angela |
| Frey, Rebecca | Miltko, Jeffrey |
| Garner, Danielle | Moorman, Kelly |
| Garnett, Nancy | New, Bridget |
| Geers, Tiffany, 80% | Nissen, Jared |
| Goose, Miller | Pennington, Briana, 50% |

Printz, Jason	Sutton, Andrea
Puhl, Emily	Teague, Debra
Redwine, Cheryl	Tillman, Leah
Reist, Kayla	Touassi, Amy
Riggs, Janet	Touassi, Leslie
Roberts, Trisha	Vail, Lori, 50%
Rose, Nina	VanSteenkiste, Kathy, 50%
Salyer, Melissa	Vinson, Stephanie
Sedziol, Michael	Ward, Adam
Shepherd, Mattie, 60%	Wegman, V. Lori
Silverberg, Colleen	Wendth, Jennifer
Sims, Kristin	Wesco, Megan
Slamer, David	Westmoreland, Keena
Smith, Carolyn	White, Donielle
Smith, Frieda	Wiesman, Courtney
Starkie, Zachary	Willis, Laura
Steelman, Jennifer	Wilson, Rebecca
Stengel, Emily	Woniger, Laura
Stenger, Violet, 20%	Woyat, Roxanna
Steinbaugh, Gregory	Young, Sarah

e. New Continuing Teacher Contracts (effective with the 2013-2014 school year)

Albrecht, Michael	Lambert, Asha
Biondo, Marla	Laux, Angela
Brown, James	Meier, Elizabeth
Cline, Allison	Montgomery, Melinda
Ewen, Stacey	Smith, Gary, 50%
Gaston, Gregory	Swigart, Ann
Glaser, James	Trauthwein, Richard
Herman, Christine	VonBargen, Crystal
Jamison, Kyle	Wienczek, Julie
Jones, Kyle	

f. ESL Tutors

Cozzens, Jennifer
Mears, Ashley

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$24.34 per hour, effective for the 2012-2013 school year.)

g. Substitute Teachers 2012-13

Rachel Head-Patton

(All recommendations are for the 2012-2013 school year at a rate of \$75 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

3. Non-Renewals

a. Non-Renewal of Substitute Teachers effective at the end of 2012-13 school year:

Berry, Tatum
Bierbaum, Diane
Conrad, Suzanne
Finn, Nancy
Harney, Rachel
MacKinnon, Mary
Pietch, Elizabeth
Schloemer, Lauren
Wood, Lynnmarie

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2012-13 school year, or they have had or may be likely to have teacher's salary and benefits before the end of the school year. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

b. Non-Renewals of Limited Teacher Contracts effective at the end of the 2012-2013 school year

Couch, Jackilyn
Dixon, Emily, 50%
Geiger, Amy
Stewart, Jennifer, 50%

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-33 RESIGNATIONS/LEAVES OF ABSENCE – Mr. Smith presented

MOTION – Moved by Mr. Nuss to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Nancy Adams, Sacred Heart, Auxiliary Services Clerk IV
(effective the end of the 2012 - 2013 school year; for personal reasons)

- b. Angela Chapman, Middle, Educational Assistant
(effective the end of the day May 31, 2013; for retirement purposes)
 - c. Gary Collins, Transportation, Bus Driver
(effective the end of the day September 30, 2012; for disability retirement purposes)
 - d. Carol Overberg, District, Confidential Secretary II
(effective at the end of the day May 7, 2013; for personal reasons)
 - e. Debbie Zettler, West, Educational Assistant
(effective the end of the day May 31, 2013; for retirement purposes)
2. Leaves of Absence
- a. Joyce Lamb, Intermediate, Custodian
(effective March 11, 2013 through April 15, 2013; Unpaid Personal Medical)
 - b. Sharon Smith, Sr. High, Clerk III
(effective April 3, 2013 through May 13, 2013; extension of unpaid personal medical)
 - c. Janet Watts, Transportation, Educational Assistant
(effective April 15, 2013 through April 21, 2013; unpaid personal)
 - d. Mona Wilder, Sr. High, Food Service Assistant
(effective March 21, 2013 through August 20, 2013; unpaid personal)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-34 APPROVAL OF BID FOR CARPETING FOR THE FAIRFIELD ADMINISTRATION BUILDING TO SHERWIN WILLIAMS/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE FAIRFIELD CLASSROOM TEACHERS' ASSOCIATION AND FAIRFIELD CITY SCHOOL DISTRICT REGARDING TUITION REIMBURSEMENT/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE FAIRFIELD CLASSROOM TEACHERS' ASSOCIATION AND THE FAIRFIELD CITY SCHOOL DISTRICT REGARDING MEMBER EVALUATION

MOTION – Moved by Dr. Morris to approve the following:

C. Other Items for Board Action

1. Recommend awarding the bid for carpeting for the Fairfield Administration Building to Sherwin Williams. (They were the lowest bidder meeting specifications for the cost of \$75,816.25. A portion of this cost will be paid using donated funds from ProSource.)
2. Recommend approval of Memorandum of Understanding between the Fairfield Classroom Teachers' Association and the Fairfield City School District Board of Education regarding tuition reimbursement for 2012-2013 and 2013-2014.
3. Recommend approval of Memorandum of Understanding between the Fairfield Classroom Teachers' Association and the Fairfield City School District Board of Education regarding member evaluation.

SECOND – Seconded by Mr. Kearns
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter
Nays: None
Motion Carried: 5-0

13-35 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MARCH 2013/
APPROVAL OF THE 2012-2013 AMENDED APPROPRIATIONS RESOLUTION/
DISPOSALS/DONATIONS

MOTION – Moved by Mr. Nuss to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

March 21, 2013 – Regular Meeting

- B. Recommend approval of the financial reports for the month of March 2013.
- C. Recommend approval of the 2012-2013 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
22245	Cell phone	Athletic Department
07913	Computer	Central Elementary
07994	Computer	Central Elementary
08302	Computer	Central Elementary

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08306	Computer	Central Elementary
09162	2-Way Radio	Central Elementary
17374	Computer	Central Elementary
17397	Computer	Central Elementary
17398	Computer	Central Elementary
02576	Slide projector	Curriculum Department
22247	Cell phone	Curriculum Department
08075	Computer	East Elementary
09053	Printer	East Elementary
12964	Overhead projector	East Elementary
14847	Printer	East Elementary
15099	Apple IBook	East Elementary
20475	Computer	Freshman School
20476	Computer	Freshman School
17234	Computer	High School
17267	Computer	High School
09528	Computer	Intermediate School
09544	Computer	Intermediate School
11757	Computer	Intermediate School
11758	Computer	Intermediate School
12022	Computer	Intermediate School
12025	Computer	Intermediate School
12029	Computer	Intermediate School
12033	Computer	Intermediate School
13038	Computer	Intermediate School
13039	Printer	Intermediate School
14969	Computer	Intermediate School
14978	Computer	Intermediate School
15609	Computer	Intermediate School
17059	Laptop computer	Intermediate School
17628	Computer	Intermediate School
18430	Computer	Intermediate School
18431	Computer	Intermediate School
18432	Computer	Intermediate School
18435	Computer	Intermediate School
18787	Response system	Intermediate School
19254	Computer	Intermediate School
19385	Response system	Intermediate School
19386	Response system	Intermediate School
19388	Response system	Intermediate School
19389	Response system	Intermediate School
19390	Response system	Intermediate School
19814	Response system	Intermediate School
19815	Response system	Intermediate School
21317	Computer	Intermediate School
21329	Computer	Intermediate School
22223	Cell phone	Middle School
08952	Computer	North Elementary
09039	Computer	North Elementary
12735	Printer	North Elementary
13280	Printer	North Elementary
13294	iBook	North Elementary
14851	iBook	North Elementary

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14866	iBook	North Elementary
16251	Computer	North Elementary
17312	Computer	North Elementary
17937	Laptop computer	North Elementary
20827	Computer	North Elementary
10753	Printer	South Elementary
11636	Printer	South Elementary
12401	Computer	South Elementary
12402	Computer	South Elementary
14899	Projector	South Elementary
15470	Computer	South Elementary
16563	Computer	South Elementary
18696	Computer	South Elementary
21709	Scanner	South Elementary
08868	Transmitter	Special Services
11912	Directional mic	Special Services
11915	Directional mic	Special Services
12067	Transmitter	Special Services
13850	Cassette tape recorder	Special Services
15027	Scanner	Special Services
15888	Laptop computer	Special Services
16405	Laptop computer	Special Services
16948	Laptop computer	Special Services
17059	Laptop computer	Special Services
17787	Laptop computer	Special Services
17869	Transmitter	Special Services
18057	Laptop computer	Special Services
19032	Laptop computer	Special Services
20295	Laptop computer	Special Services
23774	Ipad	Special Services
10958	Monitor	Technology Department
18920	Computer	Technology Department
20042	Laptop computer	Technology Department
20043	Laptop computer	Technology Department
20044	Laptop computer	Technology Department

E. Recommend approval of the following donations:

1. A donation of \$100 from Doronna Vickers to Fairfield High School to be used for the Autism and All Disabilities Awareness Dinner.
2. A donation of \$25,000 from ProSource to the Fairfield City School District to be used for the purchase of carpeting at the Fairfield Administration Building.

Total donations for 2013: \$37,223.00

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray
The Butler Tech Board will meet tomorrow night.
- B. Fairfield Planning Commission – Mark Morris-No Report

ANNOUNCEMENTS

April 26, 2013 – Senior Citizens’ Luncheon, 11:15 AM-12:45 PM, East Elementary
April 30, 2013 – Celebrating Achievement & Pride, 7:00 PM, FHS Performing Arts Center
May 5, 2013 – Arts Fair, 1:00-5:00 PM, Senior High
May 6, 2013 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

All of the Board members expressed their appreciation for the retirees.

Mrs. Shorter stated that she will present a report at the next meeting regarding Governor Kasich’s budget. All citizens are requested to contact their legislators.

13-36 ADJOURNMENT

MOTION – Moved by Mr. Nuss to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:10 pm by the President, Mr. Murray.

President

Attest: _____

Treasurer